

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 10, 2005, are as follows: Average increases of 22 cents (3.1 percent) for Level 1 and 31 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	157	7.66	12.63	5.50
CASHIER-CHECKER	308	6.83	12.50	5.15
CUSTOMER SERVICE ASST	56	7.77	12.33	5.75
OFFICE CASHIER	23	8.35	10.15	6.50
TELLER	31	9.58	10.58	8.44
DESK CLERK	31	7.31	10.50	6.01
NF - 2				
HEAD CUSTOMER SVC ASST	16	9.25	11.18	6.00
ACCOUNTING TECHNICIAN	6	11.33	12.52	8.80
NF - 3				
DEPARTMENT MANAGER	27	10.98	15.34	7.88
BOOKKEEPER	5	11.18	14.80	9.24

WAGE AREA : #097 Onslow, North Carolina

ORDER DATE : May 3, 2005

SURVEY : #020/021-37